

St Johns Park Bowling Club
93 Edensor Road
St Johns Park NSW 2176

MEDIA RELEASE

Monday, 12th April 2010

St Johns Park Bowling Club Finalist in Club of the Year Awards

A commitment to the environment and improving working conditions for staff has won St Johns Park Bowling Club recognition in two categories in the prestigious Club of the Year awards for 2010.

ClubsNSW announced today that St Johns Park Bowling Club is a finalist in the Outstanding Human Resource Management and Outstanding Environmental Sustainability categories.

The Club's Chief Executive Officer Greg Kearins said he was proud that the Club's commitment to staff and the environment was being recognised.

"We are at the forefront of the industry in these two areas," he said. "Generous provisions for staff and a culture of work excellence help us attract and retain the best staff, and being environmentally responsible makes sense for the community and for business. "

The cornerstone of the Club's human resources strategy is a landmark union agreement which encourages employees to have a work/life balance. A first in the club industry, it came into effect in March 2009.

"While other clubs do have some of the progressive provisions for staff that are part of this agreement, we are the first club to have them as part of an agreement rather than just a policy," says HR Manager Meagan Crisp.

Some of the provisions include a healthy lifestyle payment towards gym membership or quit smoking programs, a payment towards child care and maternity and parental leave provisions.

"We have job sharing, job rotation and, for some staff, the ability to work from home, which helps the club to be more flexible in providing customer service and gives greater job satisfaction to our employees," said Ms Crisp.

St Johns Park Bowling Club is also in the running for the Outstanding Environmental Sustainability award. The Club has been active in reducing the environmental impact of its business for a number of years. Initiatives include an intelligent lighting system to conserve electricity and recycling rainwater for the bowling greens.

In addition, management has worked closely with Fairfield City Council to make the Club a greener organisation. As a result the Club has installed a waterless wok in the kitchen, saving 5-6 kl per day, and a Pulpmaster to pulp all green waste from the kitchen. This not only reduces land fill, it is then used at a treatment plant to be turned into electricity and fed back into the grid.

The winners of the Club of the Year awards will be announced at a presentation dinner on Friday 4th June 2010.

For further information:

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